



## JOB DESCRIPTION and PERSON SPECIFICATION

### SUMMER SCHOOL SPORTS TEACHER

#### Introduction

Concord College is one of the UK and the world's premier international colleges. This reputation is based upon a combination of academic excellence, care for the individual student and professionalism amongst its staff.

Unlike some summer schools, Concord's is run by the school in which it is hosted. The Summer School offers a range of academic courses, as well as English Language and Science courses for students aged 11-16 years during the summer period from July to August.

All Summer School staff are expected to actively contribute to and promote the College's ethos of harmony, decency, trust and mutual respect. Our goal is to provide a high quality teaching programme along with a range of recreational activities to ensure students have an enriching and enjoyable experience within a safe and caring community.

#### Course dates

**Session 1: Thursday 26<sup>th</sup> June – Thursday 17<sup>th</sup> July 2025**

***Please note: The above dates include induction training days, which are paid contracted days and attendance is mandatory for all Summer School staff.***

#### Purpose of the role

The post holder will plan and deliver high quality sports sessions, teaching in an engaging and motivational way to enable students to improve their skills and knowledge in their chosen enrichment activity.

The post holder will provide effective sports coaching and should be able to efficiently turn their hand to teaching a wide range of sports as per the Enrichment Activity Programme, including Badminton, Basketball, Football, Sports & Fitness, Team Sports, and Volleyball. They will report directly to the Assistant Director (Operations & Activities) during the Summer School.

In addition, the postholder will also undertake duties to support the Social Programme and organised activities and events and will lead sporting activities during leisure time.

#### Qualifications/experience

Teachers should hold a good quality degree or equivalent qualification and experience in a relevant discipline, along with additional coaching awards and preferably have a PGCE in that discipline. At least one year's teaching experience is desirable.

**Other desirable requirements:**

A valid First Aid Certificate

A full British driving licence with D1 category along with a willingness to drive a minibus.

***A proficient level of English (both written and spoken) is essential to the post, as is experience of living or working in the UK.***

<b>Main responsibilities/duties include:</b>
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- thorough planning of sessions and organisation of equipment;
- ensuring students are well informed and instructed over the use of equipment;
- taking registration at the start of each lesson;
- informing the Assistant Director (Pastoral) & Designated Safeguarding Lead (DSL) immediately of any student absences from registration or later classes;
- preparing and leading sports activities during recreational and leisure time; including sports of the day and team competitions;
- managing student behaviour and promoting good conduct both in and outside of the activity session;
- being mindful of students' attitude, performance and conduct in order to ensure their physical and emotional well-being and informing the Assistant Director (Pastoral) & DSL and Pastoral team of any concerns;
- attending and participating in scheduled staff meetings as instructed by the Assistant Director (Operations & Activities) and Summer School Director;
- attendance at the end of course ceremony;
- assisting with delivery of Social Programme activities and events, including arrival and departure activities such as airport transfers; supervising students on half day and full day excursions;
- carrying out specific duties, as allocated by the Summer School Director.

Further details and guidance on the responsibilities of the role will be provided during induction.

<b>Personal attributes/skills</b>
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- Reliable and flexible
- Adaptable
- Energetic and enthusiastic
- Ability to work under pressure
- A team-player
- Ability to support all teaching staff
- Tolerant
- Excellent communication and feedback skills
- Good organisational skills
- Good Leadership skills

### Hours of work

Teaching 8 x 1.5 hour of Sports sessions on the Enrichment Activity programme between 3.30pm and 5pm. Running evening sports activities between 5pm and 9pm Monday to Friday on a rota basis.

In addition, the post holder will contribute to the Social Programme and other specific duties as instructed by the Summer School Director, which includes evening and weekend work to be confirmed on a rota basis.

In the event of staff absence, which is beyond the control of the College, help with providing cover for colleagues may be requested.

A minimum of one day each week will be off duty.

### Remuneration

Salary is subject to tax and National Insurance deductions, as applicable. Staff will be paid at the end of the contract period by BACS and should ensure they have a bank account which will accept a transfer in pounds sterling drawn on an English bank.

In addition to salary the College provides accommodation (a single study bedroom, similar to those found in a university hall of residence), a laundry service and three meals a day. Accommodation requests should be made at time of acceptance of offer.

### Holiday entitlement and pay

All staff accrue paid holiday during their period of employment based on holiday entitlement of 5.6 weeks per annum pro-rata and entitlement is calculated based on full attendance during the course. It is possible to request one day's leave of absence (but no additional days) during the course for attendance at a graduation ceremony, job interview, family wedding or funeral, which must be agreed during interview or at the earliest possible opportunity with the Summer School Director. Pay may be reduced accordingly.

### Special conditions

***All staff are expected to behave in a professional manner at all times and to make the welfare of the students in our care a priority.***

All successful applicants and returning staff must undergo Child Protection screening which includes checks with past employers and the Disclosure and Barring Service. Concord College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Prior to an appointment being confirmed completed DBS checks and/or overseas police check documents which are satisfactory to the College **must** be provided. Original forms of identity documents, in accordance with DBS requirements, must be brought to interview by applicants.

Summer School staff must comply with Concord's policies and procedures, including those relating to Staff Conduct, Safeguarding and Child Protection, Health and Safety, Welfare, Smoking in the Workplace, Security, Confidentiality and Data Protection, and report any concerns.

#### **Please note:**

Applicants must have a right to work in the UK. The College does not apply for work permits, visas or offer sponsorship.

***The post of summer school teacher can be very demanding but also very rewarding and many teachers return to us year after year.***